

17th Annual National Conference

November 17th 2016
Hyatt Regency Cambridge

Reimagine Recruiting

9:30am Check-in/Registration

10:00am Morning Introductions - Presidents Ballroom C & D

Welcoming remarks: Alan Muir, Executive Director, COSD
Carol Glazer, President, NOD
David D'Arcangelo, Director of Massachusetts Office on Disability

A Data Driven Approach to Accelerating Diversity Inclusion:
Presented by: Barbara Spitzer and Pete Rutigliano

10:45am – 12:00pm Disability Inclusive Diversity Roundtable Employer Discussion - Presidents Ballroom C & D

Presented by:

- Robert O'Brien, President, LMC Properties Inc, Vice President, Properties & Facilities Services, Lockheed Martin
 - Andrea Shkane, Managing Director, JP Morgan Chase Bank, N.A.
 - Mark Estrada, Assistant Vice President, Workforce Development/Talent Acquisition - Global Human Resources, State Street
 - Lori Golden, Abilities Strategy Leader, EY
- Moderated by Sue Meirs, NOD
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12:00 – 1:15pm Lunch - Presidents Ballroom C & D

Keynote speaker Frank Kineavy, Staff Writer for DiversityInc and Villanova graduate

-- Introduction from Luke Visconti, CEO and founder of DiversityInc

1:15-4:45pm Breakout Sessions

1:15 - 2:15pm

Breakout Session 1: **1.1 - Higher Education Best Practices Panel – Crispus Attucks Room**
Larry Markle and Jim McAteer, Ball State University
Veronica Porter and Max Sederer, Northeastern University
Deborah Fairchild and Aimee Piccina, Southern Connecticut State University
Elizabeth Montgomery, University of California Riverside
– Moderated by Alan Muir, COSD

1.2 - Veterans in the Workforce Student Veterans Panel – Molly Pitcher Room
Student veterans Brian Fountaine, Marshall Ireland, Jessica Mack, and
Secretary Francisco E. Ureña, Massachusetts Department of Veteran Services
– Moderated by Donald “Doc” Massard, Northrop Grumman

**1.3 – Research Discussion on Experiences of Disability in the Workplace:
Findings on Apparent and Non-Apparent Disabilities and Implication for
Culture – Haym Salomon Room**
Krista Carothers, Working Mother
Carol Glazer, National Organization on Disability

2:30 - 3:30pm

Breakout Session 2: **2.1 – Finding and Developing Partnerships that Foster Employment for
Individuals with Disabilities – Crispus Attucks Room**
Ernst VanBergeijk, PhD, THRESHOLD Director at Lesley University

**2.2 – Opportunity Makers: Employment and the Neurodiverse Workforce
(Aspergers) – Molly Pitcher Room**
Brian King, ULTRA Testing Corp.

**2.3 – Campus to Careers: Pilot to Building a Talent Pipeline from Higher Ed to
Employers – Haym Salomon Room**
Sue Meirs, National Organization on Disability
Alan Muir, Career Opportunities for Students with Disabilities
Kathleen Petkauskos, Associate Director of DHEP Unit, University of
Massachusetts Medical School and Director, Work without Limits

3:45 - 4:45pm

Breakout Session 3: **3.1-3.3 - Student Led Discussion Groups “Authentic Answers to Unspoken
Questions” – Crispus Attucks, Molly Pitcher, and Haym Salomon Rooms**
Justine Weatherman, Student Ambassador along with 5 students

5:00pm Closing Remarks - Presidents Ballroom C & D

Carol Glazer, President, NOD
Alan Muir, Executive Director, COSD